



Slovenská Grafia  
Print & Finishing Services

Dear partners,

our business company Slovenská Grafia a.s. considers it its duty to support domestic and international fight against corruption and unfair commercial practices, both in the state and in the private sphere. We consider compliance with the principles of sound and fair business as one of the factors to maintain competitiveness and to secure business success.

For ourselves and our employees, our company has introduced rules and measures to prevent corruption or illegal business practices. These principles promote transparent and fair relationships with external partners, public institutions and customers.

Allow us to introduce them to you at least in a nutshell:

1. Our company and its employees do not require and receive any undue personal benefits and financial or non-financial performance from external partners.
2. Neither our company nor its employees provide nor offer any undue illegal benefits and financial or non-financial performance to any external partners and their employees.
3. Our company does not accept misleading misconduct or inappropriate coercion on its external partners.
4. We want to avoid any conflict of personal interests of our employees and of business interests of ours or of our partner.
5. We respect all legislation related to our business and the performance of our employees.

Our company does not tolerate any deviations from the above principles, it has implemented them into their internal organizational guidelines, familiarised them with each employee, and continuously with each supplier and customer.

At the same time, we inform you that any complaints regarding corruption, unfair commercial practices, or conflicts of interest may be communicated confidentially and anonymously to the following e-mail address: [podnetyastaznosti@grafia.sk](mailto:podnetyastaznosti@grafia.sk).

We are convinced that these measures will contribute to further consolidation of our previous correct relationships.

Sincerely  
Slovenská Grafia a.s.

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